

**New Mexico Institute of Mining and Technology**  
**FACULTY SENATE MEETING**  
**Tuesday, November 7, 2023**  
**3:30 p.m. Workman 101**  
**Minutes**

**6. Retention Committee- *Dr. Michelle Creech-Eakman***

There are thirteen recommendations to be considered and discussion was held on the first three. The other ten will be considered at the next Faculty Senate meeting to give time for the Faculty Senate to review before bringing these recommendations forward. The three approved were as follows:

**Section 2. Retention, Persistence, and Graduation Studies**

A. The committee made the motion. **The motion passed unanimously.**

**Section 3. Dropout Detective and DFW Statistics**

B. The committee made the motion. Dr. Taffeta Elliott motioned to amend the language striking the second sentence. Discussion was held. **Motion to amend the recommendation was not passed.** Further discussion was held. **Motion passed.**

C. The committee made the motion. Discussion was held. **Motion passed.**

A lengthy discussion was held on B & C. Some of the concerns raised during the discussion included (a) training being mandatory, (b) instructors being forced to modify their grade distributions, (c) the challenges for some individuals, with the types of courses they teach, to use the Canvas gradebook, and (d) the inability for some individuals to have had training on instructional technology. Dr. Creech-Eakman urged all faculty on the importance of reviewing the committee's report and recommendation prior to the next senate meeting.

**7. Grad Council Report-*Dr. Aly El-Osery***

a. **Minutes of the October 10<sup>th</sup> Grad Council Meeting**

Minutes were presented to the Faculty.

b. **Distance Education Program Catalog Language**

There were no changes. Updated language.

c. **Satisfactory Academic Progress**

The motion was made to accept the proposed recommendations for the AY 24-25 catalog.

**The motion was approved unanimously.**

**8. Council of Chairs-*Dr. Michael Jackson***

a. **Minutes of the October 17<sup>th</sup>, Council of Chairs Meeting**

Minutes were presented to the Faculty. Some highlights were:

Updates were provided on assessment reports and other major campus initiatives such as the strategic plan, quality improvement initiatives, accreditation task force, and program review. Looking for volunteers for these committees, including two faculty for the Accreditation Task Force. We will bring the draft action plan for the institution's strategic plan to the Faculty Senate in February. This includes adding elements of the Retention Committee's report that were approved.

Chairs were informed that updated faculty sabbatical leave forms are on AA's Policies and Procedures website.

Following a discussion, it was decided that AA would invite NMT tenured faculty to submit letters of recommendation for individuals pursuing tenure (in their final year) while personnel committee chairs would contact research staff directly.

session or to incorporate it into the seminar course itself (if known far enough in advance).

Guidelines for Non-Tenured Faculty appointments were discussed and a draft will be given to the Faculty Senate Academic Freedom and Tenure Committee to review and when ready to move forward to the Faculty Senate for discussion.

Tentative: Interim policies—will be submitted to the President regarding two former