

# NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY

## FACULTY SENATE MEETING

Tuesday, September 7, 2021

4:00 p.m. Workman 101

## Minutes

### 1. Call to order

Chair Mike Hargather called the meeting to order at 4:01 p.m. with a call for approval of the May 4, 2021 and May 6, 2021 minutes

### 2. Approval of minutes

Dr. Bill Stone moved to approve the minutes seconded by Dr. We currently have several individuals that are vaccinated and unvaccinated. We are doing things as these cases are not going away yet.

### 4. New Faculty Introductions & Kudos – Doug Wells

Dr. Doug Wells and others introduced new faculty and

### 5. NeCommittee. When we created this committee last year we should have one representative from every academic or transdisciplinary program. When thinking about practicalities that this is quite difficult to get everyone together.

Dr. Hargather proposed that we change from one member to “6 faculty members with two-year terms and a 3/3 rotation”

Dr. Hargather moved to approve on behalf of the committee unanimously.

It was noted that we envision balancing the committee with science. Additionally, each of the six members will be from different departments with a point person.

### 6. Reports of Senate Standing Committees

- a. Nominating Committee – Raúl Morales Juberías action  
Dr. Samuels moved to approve the slate of nominees. He noted that officers with two-year terms will be voted on next year. Motion passed unanimously.

It was noted that the ADA offices have been separated. Director of Disability Services should remain on the committee list and remove Director of Counseling.

Dr. Linda DeVaux, Dr. Dan Jones, Disabel Morris, and Dr. Stewart Thompson, were nominated to serve the Curriculum Committee.

Additionally, the ombudsperson for the staff was discussed. The nominating committee didn't feel that this was appropriate that this position be the responsibility of the faculty. They recommended that this is under the University as an independent position and not the Faculty Senate. They recommend that this is under the compliance office and training should be done. President Wells stated that he will discuss this with Human Resources and the Cabinet meeting.

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8. Announcements
  - a.

We also began class schedule standardization for 2000-level classes roughly three years ago with the goal of minimizing conflicts and making it easier to plan. The Registrar will work with the Chair to complete this task.

- f. Faculty Policies– Doug Wells  
Dr. Wells stated that at the NMT Regents retreat, we presented a list of policies, procedures, and guidelines under development or revision with a priority for those that should help boost enrollment.
  - g. Catalog – Doug Wells  
Dr. Wells stated that we plan to publish the academic catalog into Matter enable student and faculty planning, advising, and registration. This will require that all curricular changes be done by the first Faculty Senate meeting of the Spring semester.
  - h. AA Newsletter – Doug Wells  
Dr. Wells stated that we don't always give out enough kudos. He plans to send out a monthly newsletter that will highlight faculty and staff accomplishments.
  - i. Raises – Doug Wells  
Dr. Wells stated that faculty salaries on this campus compared to our peer institutions is lower. This academic year many faculty, but not all, experience raises above the state allocation of 1.5%.
  - j. Vaccination and Testing Reporting – Doug Wells  
Dr. Wells stated that per the President's Interim Policy directive, supervisors must document the voluntary vaccine status of each employee under their supervision, or their weekly test results. President Wells noted that he can set up special meetings with faculty to discuss COVID.
  - k. Drone Night – Mike Hargather  
Dr. Hargather announced that there is an open house at the Library on Thursday from 2:00 - 4:30 pm to check out the new Drone and VR Center.
  - l. Advisor evals – Mike Jackson  
Dr. Jackson stated that the committee is working on advisor evals. Students will be contacted soon to verify information. Evals will be done in March. Additionally, department assessment reports are due October 1.
9. Adjournment  
By unanimous decision, the Faculty Senate adjourned at 5:25 pm.