

NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY

FACULTY SENATE MEETING

Tuesday, October 2, 2018

Workman 101 4:00 p.m.

Minutes

1. Call to order and approval of minutes

Chair Tom Kieft called the meeting to order at 7:40 p.m. with a call for approval of the September 4, 2018 minutes. Dr. Michelle Creech-Falkman moved to approve, seconded by Dr. Michael Hargate.

2. Announcements

ns announced that she would like to faculty

- a. Nominating Committee – Raul Morales Juberias
Eligible faculty senate members filled out paper ballots. The Nominating Committee counted the ballots with the results showing:

Chair, Tom Engler
Vice-Chair, Mike Hargather
Parliamentarian, Sally Pias

- b. Academic Freedom & Tenure Committee – Mike Heagy
Dr. Heagy stated that several pieces of this policy have been approved at past meetings. This essentially is a shoring up of policy comments, mechanics, and more rigor in the overall procedure.

Part A has a change that asks that Department Chairs not be members within their respective department. However, in some circumstances it may be necessary for a Chair to serve.

Part C has some substantial changes including a meeting will be held prior to the first submission of the tenure candidates review. Committee meeting should be held well before Jan. 15 so that there is time for the candidate to prepare.

Part E has a new statement which reads “Letters solicited by the candidate are not appropriate to be included.”

There were also substantial changes on the external review. We are now requiring no less than five outside reviewers. Some guidelines were given to avoid conflicts of interest. Also, committees should indicate in their recommendation how many reviewers were contacted and how many declined to review. If the committee has to contact twice as many potential reviewers as usual that may signal peer concern about quality of the candidate’s work and should be noted with an explanation.

Several changes were also made to the committee recommendation including that the committee should meet with the candidate before submitting their recommendation.

Dr. Mike Hargather, who is on the committee, stated that these changes were made to enhance transparency and opportunities to the candidate.

The committee was asked to provide a template letter that can be sent to others to help get the outside letters. Also, to add language specifically that allows the candidate to provide a list of outside reviewers. It does state “allow” and maybe we change it to “should” or “will be asked”. Another example was to have some of the reviewers from the candidate and some not.

It was decided that we are at the point where we are ready to make a motion for this. Send suggestions to the committee.

Dr. Glenn Spinelli discussed the changes to his department

