

NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY

FACULTY SENATE MEETING

Tuesday, September 3rd
Workman 101 4:00 p.m.

Minutes

1. Call to order and approval of minutes

Chair Tom Engler called the meeting to order at 4:00 with a call for approval of the May 9, 2019 minutes. Dr. Sally Pias moved to approve the minutes, seconded by Dr. Anwar Hossain. Motion passed unanimously.

2. Introductions of New Faculty and Staff – D. Doug Wells

Dr. Anwar Hossain received the Distinguished Faculty Teaching Award.

3. 2019 Faculty Survey President Wells

President Wells briefly discussed the 2019 Faculty Survey that was conducted. He expressed that the administration ~~was~~ taking this seriously and have been asked to address any serious concerns. Written feedback response will be provided to the faculty

3. Reports of Senate Standing Committees

Info

a. Nomination Committee – Dr. Raul Juberias

The Nomination Committee is still taking names for those interested in serving on any of the Faculty Senate committees. They will work on filling these over the next month.

4. Council of Chairs Report – Dr. Doug Wells

Info

Dr. Wells reported that NMT passed the HLC review. He also mentioned that minutes to the Council of Chairs were sent out. The agenda will be discussed throughout the semester.

5. Unfinished Business

6. New Business

Info

a. Parental Leave – Dr. Tom Engler

Dr. Engler announced that the topic of Parental Leave came about due to recent articles that UNM is developing a parental leave policy. Dr. Wells stated that Academic Affairs is working on this procedure. Prior to his arrival this guideline and procedure were recreated. Since there have been several edits and a discussion with the chairs regarding this. The procedure provides parental leave for either parent for a semester. The chair will need to agree to reduce the teaching load and find coverage so that students aren't affected. Dr. Wells noted that if we need firmer language and want to turn this into a policy, President Wells and the Board of Regents would need to be involved. Dr. Wells noted that making this into a policy does not happen quickly. After further discussion, the two year gap for those who are eligible will be removed and the procedure will be put on the Academic Affairs webpage.

b. Proposed Bylaw changes to FS Standing Rules – Dr. Tom Engler

Dr. Engler stated that he reviewed the faculty senate bylaws over the summer and made several changes. These changes include:

The limit of time for officers and elections changed from one year with a two year term to having the election of all three positions for two year terms, with a maximum consecutive limit of two terms (four years).

Documents including minutes of the Faculty Senate

In addition to Academic Affairs, names of all chairs on the on the standing committee should also be sent to the Faculty Senate Chair and the Nominating Committee Chair.

The Student Discipline Committee and Academic Freedom & Tenure Committee should have tenured faculty on the committee.

The Ombudspersons did not have a description. Dr. Engler drafted a description and asked for some suggestions to update and revise this description including if trainings are needed, what the role is and how much authority they have

The Deans were removed from the Regents Faculty Conference Committee and the Faculty Senate Vice Chair and Parliamentarian were added

The Benefits committee needs a description.

The Undergraduate Academic Advising committee was added

Under Committee Membership | members of the faculty senate, with the exception of the Academic Freedom & Tenure Committee

Dr. Liebrock stated that we now have two Cybersecurity Centers funded by the State. We have a cybersecurity education center and an economic development center. The vision for the Cybersecurity Center of Excellence is to make NM a leader in developing technologies and companies around novel and forward-looking solutions to pressing cybersecurity issues. The vision for the Cybersecurity Education Center is to make NM a leading state for cybersecurity education and workforce.

Participation has been going down at these events we need to fix this. Dr. Engler asked that faculty send any comments to him, Dr. Hargather or Dr. Pias. It was noted that this topic was addressed at the Council of Chairs and are in the minutes. All comments will remain anonymous.

- g. Absentee Notifications and Withdrawal Without Prejudice procedures – Dr. Peter Phaiah
Dr. Peter Mozley noted that previously there were no written procedures for these two items, but Dr. Peter Phaiah has added this information to his website.

8. Adjournment

By unanimous decision, the faculty senate adjourned at 5:10 pm.