

motion. Dr. Lisa Young, chair of the aforementioned committee, cast the single no vote.

b. Academic Freedom and Tenure Committee – Sue Bilek

Dr. Bilek introduced two proposed changes to the policy on tenure and promotion: 1) A change of language regarding an annual meeting with a faculty member's tenure committee, and 2) A suggestion for a more timely return of tenure candidate's probation appraisal form to provide the individual with more time to address it. Dr. Bilek noted times the appraisal was made in January, but did not reach the candidate until November. Modifying the form's appendix would make its language consistent with the proposed changes. (See attachment.) She then made a motion to adopt the changes. Several friendly amendments were introduced as to use of the verbs should, shall or will. Dr. Borchers moved to amend the original motion to substitute "should" for "will." Dr. Michael Hargather seconded the motion, which failed on a 13 (yes), 15 (no) vote. A motion to table also failed. When called for the question, the original motion passed unanimously.

c. Honorary 0lsal(t)-2(e)-2 aAnp]TJ ./dJ ./dJ ./dJ onmte tC]TJ 9linti1-10(e)4(s)-1(t)-210

dissertation accepted for publication in a peer-reviewed journal or conference proceedings. Any exception would require approval by the department chair and graduate dean. Current policy requires that said paper only be submitted to a recognized journal. “Standards are not the same across fields,” Dr. Stone said. “I prefer to keep it in the hands of the program and committees.” Dr. Richard Sonnenfeld and other faculty agreed, saying they supported “states’ rights” in letting the departments decide for themselves. Dr. Mozley noted that candidates with no published papers will not be very competitive when it comes to landing jobs, adding that the proposal does have “an escape clause.” When the question was called for, the proposal failed.

6. Old Business.

None

7. New Business

None

8. Discussion. None.

9. Adjournment.

The meeting was adjourned at 5:35 p.m. on a motion by Dr. Stone.

-Submitted by Valerie Kimble