

NEW MEXICO INSTITUTE OF MINING AND TECHNOLOGY

FACULTY SENATE MEETING

Tuesday, April 04, 2017

Workman 101 4:00 p.m.

Minutes

1. Call to order and approval of minutes

Chair Tom Kieft called the meeting to order at 4:01 pm with a call for approval of the Mar

e. New Registration Hold – *Sara Grijalva*

Sara announced that as part of our federal compliance requirements, we are required to do training with the student body regarding their responsibility with maintaining and creating a safe campus environment. As part of those training initiative, this semester there will be a hold on the student's registration until they watch a three minute video. Sara brought this to the faculty's attention as their advisors they will be aware of the hold.

f. SRS Faculty Evaluators – *Rebecca Clemens*

Rebecca announced the 6th annual SRS will be held in April. This year, the oral presentation will be on Wednesday evening, April 19. On Thursday morning, the 3 minute speech will take place. Then from 11:30 – 4:30, there will be four poster sessions. Rebecca is asking for faculty to be a reviewer for these students.

g.

over in

Dr. Simpson stated that something the committee was charged with was responding to the Gen Ed Model that was on the NMSU website. They haven't responded yet because they are waiting for a different model that was recently voted on to become available. Once it is available, they have added a specific place for faculty senates to respond and give an institutional response.

Dr. Simpson stated that the ad hoc committee was formed, but faculty senate didn't approve the charge:

To review proposals for the revision of statewide General Education requirements and provide an institutional response representing the position of New Mexico Tech's Faculty Senate and Administration. To oversee the implementation of changes to statewide General Education at New Mexico Tech in consultation with Department Chairs, Deans, the Faculty Senate, and the VPAA and AVPAA.

This committee reports to both the New Mexico Tech Faculty Senate and the Vice President of Academic Affairs.

Dr. Simpson moved to approve these as the charges, seconded by Dr. Borchers. Motion passed.

c. Retention Committee – *Brian Borchers*

Dr. Borchers stated the retention committee proposes to have the Director of Financial Aid and the Director of Residential Life added to the Retention Committee as ex officio members.

On behalf of the committee, Dr. Borchers moved to accept these changes. Motion passed.

Dr. Borchers stated the previous Vice President had formed an administrative advising committee that was headed by Patrick Lopez to deal with academic advising issues. The members of that committee, the members of the retention committee, and the Vice President believe this should be a faculty senate committee. The Retention Committee is proposing that a new standing committee of the faculty senate be created, an academic advising committee.

This committee will review NMT's academic advising system and make recommendations to the senate and the administration on how academic advising can be structured to contribute to enhanced student success. Membership will include: 5 faculty members with two year terms and a 3/2 rotation. 3 student representatives including an undergraduate student, an undergraduate transfer student, and a graduate student. Ex officio members: Associate VP for Academic Affairs, Registrar, Director of Admissions, Director of the OSL, Associate Dean for Student Success.

On behalf of the committee, Dr. Borchers moved to accept these changes, seconded by Dr. Soliman. Motion passed with 2 nays.

Friendly Amendment to remove the Graduate student member, change the name of this committee to "Undergraduate" Academic Advising Committee, and add

the Director of Student Affairs and Director of Veterans Affairs as ex officio members.

4. Report of Council of Chairs – *Douglas Wells*

a. Physics – *Richard Sonnenfeld*

Dr. Sonnenfeld discussed the catalog changes for Physics. Dr. Sonnenfeld moved to accept these changes. Motion passed.

b. CLASS – *Steve Simpson*

Dr. Simpson discussed the catalog changes for CLASS. Dr. Simpson moved to accept these changes. Motion passed.

Friendly amendment to change ancient modern man to modern civilization. The use of future tense as well.

c. Biomedical Sciences – *Bill Stone*

Dr. Stone discussed the Biomedical Sciences program. Dr. Stone moved to accept these changes. Motion passed.

d. Earth & Environmental Science – *Glenn Spinelli*

Dr. Spinelli discussed the Earth and Environmental Sciences catalog. Dr. Spinelli moved to accept these changes. Motion passed.

e. Psychology – *Mark Samuels*

Dr. Samuels discussed the Psychology catalog changes. Dr. Samuels moved to accept these changes. Motion passed.

f. Computer Science Engineering – *Lorie Liebrock*

Dr. Liebrock discussed the Computer Science and Engineering catalog changes. Dr. Liebrock moved to accept these changes. Motion passed.

g. Management – *Frank Reinow*

Dr. Reinow discussed the Management catalog changes. Dr. Reinow moved to accept these changes. Motion passed.

h. Chemistry – *Mike Heagy*

Dr. Kieft discussed the Biotechnology catalog changes. Dr. Kieft moved to accept these changes. Motion passed.

d. Computer Science & Engineering – *Lorie Liebrock*

Dr. Liebrock discussed the Graduate Computer Science and Engineering catalog changes. Dr. Liebrock moved to accept these changes. Motion passed.

Dr. Mazumdar discussed the five year program for the CS B.S./M.S. program as it was left out in the prior motion. Dr. Mazumdar moved to accept this. Motion passed.

e. CIP Code – *Lorie Liebrock*

Dr. Liebrock announced that the CIP code for the Engineering Management degree has changed from CIP Code 52 Business Management to CIP code 15.1501 Engineering/Industrial Management. Dr. Reinow stated that this enables us to report that it is a STEM degree. Dr. Reinow moved to accept this. Motion passed.

f. Amazon Smile – *Lorie Liebrock*

Dr. Liebrock thanked faculty for using smile.amazon.com. By designating NMT as the donee, amazon smile users are providing funding to support graduate students.

6. Old Business

7. New Business

a. Tenure & Promotion Policy - *Douglas Wells*

Dr. Wells stated that there are ways that we can improve the tenure and promotion process. He would like to see several issues addressed.

Transparency: Dr. Wells stated that our current policy does not provide any feedback to the candidate prior to the recommendations of Academic Affairs. Dr. Wells stated at every stage of recommendation, the candidate should be able to see what was written and respond in writing concerning any errors of fact or process and/or any misguided opinions.

Schedule: Our current schedule has conflicts with other schedules. Example: The deadline for the VPAA to advance recommendation for promotion to full professor is April 15. Yet, we also require new contracts to be issued by April 15, and the Board of Regents meeting to consider promotions is always prior to April 15. Dr. Wells' suggested no dates should be in any procedure or policy where there is a schedule. Instead, there should be a "master calendar" published in the Academic Affairs website that lists all relevant dates on one timeline.

Old NMT Tenure Timeline: The current timeline gives little time for review or appeals. Dr. Wells suggested that we ask the committee to put something out in November. The Chair can provide their recommendation in December, followed by Academic Affairs is late January. This would allow plenty of time for any appeal that may happen and we wouldn't be up against time limits and faculty will know what is coming. Dr. Wells stated at each stage where a recommendation

goes forward, the candidate needs to see it and respond.

8. Discussion

Dr.