





Clubs should have clear definitions of membership outlined in their constitutions. Membership entails certain privileges in participation, voting, and more. This should also include requisites from the institution that may limit participation in co- and extra-curricular activities, including pending disciplinary action, chapel probation, etc.

Student-led organizations may host formal and informal meetings and activities to achieve their missions. The constitution may outline the processes of meetings.

The constitution should outline the formal leadership structure of the club or organization. At a minimum, a club should have a president (or an equivalent) to oversee and lead the efforts. Leadership positions within student-led organizations offer unique opportunities for growth and development; resources and support are available through the Office of Student Engagement.

If a student is interested in starting a club or organization, they may contact the Office of Student Engagement at





3. No funding is guaranteed, and all requests will be reviewed on a first come, first serve basis throughout the academic year.
4. The maximum total a club may request throughout the academic year is \$400.
5. Acceptable expenditures include, but are not limited to, event expenses (food, drinks, decorations, etc.), club resources or long-term assets that benefit members of the club and/or broader campus directly.
6. Club funding may not be used for charitable or political donations, postage, stipends or payment of services, or items prohibited by the *Student Handbook*.
7. Funding may be restricted if a club or organization does not have updated



is a full-time Lee University employee. The sponsor will assist with approving requisition requests, deposits, etc. In the event an eligible sponsor is not available, the director of Student Engagement may sign off on requisitions.

The breakdown below provides an example of an itemized funding request. This format may be edited and submitted for review by Student Engagement.

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acceptance or endorsement of the university for any views expressed but maintain an emphasis of the university as an educational environment.

We believe it is imperative to live lives of responsible citizenship, which often entails various levels of political engagement and civic duty. The university is not permitted to participate in or intervene in any campaign activity for or against active political candidates. If an organization desires to sponsor political candidate(s) on campus, it must be dedicated towards an educational purpose and there must be equal opportunity provided to other active candidates. Any events or activities involving candidates for office must be approved by the Office of Student Engagement and University Relations. The same process to submit proposals for guest speakers should be followed for political candidate appearances.

There may be instances in which an approved guest speaker or political candidate requires services of Campus Security. In this case, the Director and Assistant Director of Campus Security will be consulted to determine appropriate event management personnel. Student groups and/or the guest speaker may be responsible for additional costs associated with event management and security services.

These Club and Community Behavioral Expectations are not a replacement of the *Student Handbook*. It is imperative for student leaders to be aware of the community guidelines and values found in the [Lee University Student Handbook](#). A3(t)-2(o)5(1)-4(5)-4(/)5(2)-4(2)



well as the vice president for student life, to always be fair and consistent. Student Conduct may investigate disciplinary matters according to the severity of the



Hazing does not only occur when someone is severely harmed. Remember that hazing is considered any action that endangers the mental or physical health of another person; this means that any level of endangerment, whether something bad happens or not, is not tolerated by our community.

Our goals are for clubs and organizations to be the best they can be. This is not possible when any culture of hazing is prevalent.

When in doubt, consider other ways to teach your new members about your club or organization's values and purpose. If you have questions about a certain activity, contact the Induction Review Committee (inductionreview@leeuniversity.edu).

The activities below have at one time or another been construed as hazing by the courts and/or institutions of higher education.

Paddling or striking in any manner
Marking or branding
Physical harassment: pushing, cursing, yelling, etc.
Staging any form of "line-up"
Conducting any type of "hell week" activities
Requiring new members to practice periods of silence
Phone duty
Requiring the carrying of items such as statues, rocks, paddles, etc.
Requiring calisthenics such as sit-ups, push-ups, etc.

Sleep deprivation
Preventing/ restricting class attendance
Forcing or coercing someone to eat or drink against their will
Completing tasks in order to obtain signatures
Preventing personal hygiene
Causing indecent exposure
Requiring uncomfortable attire
Keeping the date of initiation a secret
Work parties/ clean-up for new members only
Scavenger or treasure hunts

The university is committed to prohibiting discrimination on the basis of sex. In accordance with federal standards, the Office of Student Care is responsible for Title IX compliance and serves as the first responder for any concerns regarding Title IX, including sexual harassment and other forms of discrimination on the basis of sex.

Additional resources and information can be found on the [Title IX webpage](#), along with both the university's [Title IX Policy](#) and [Non-Title IX Policy](#) for alleged prohibited conduct that does not meet the definitions of Title IX sexual harassment and non-discrimination.

Brittany Gates, *Director of Student Care and Title IX Coordinator*
bgates@leeuniversity.edu | (423) 473-3817 | CEN 316C



The Office of Student Engagement is directly responsible for student-led club and organizations' support and all facets of campus engagement.

Alex Staup, *Director of Student Engagement*
astaup@leeuniversity.edu | (423) 614-8405
1161 Payson Building, Cleveland, TN 37311

Student Care offers several resources for holistic development, including workshops, readings, videos, personal support, and more. Student Care also oversees the Title IX compliance for the institution by coordinating prevention programming and investigations.

Brittany Gates, *Director of Student Care*
bgates@leeuniversity.edu | (423) 473-3817
Higginbotham Administration Building, CEN 117

The Office of Student Conduct is responsible for promoting the community values of the university and conducting disciplinary procedures in accordance with the University's policies.



The Lee University Counseling Center (LUCC) exists to provide professional and psychological services to support the holistic personal and emotional development of Lee University students. LUCC provides individual counseling sessions, group counseling, and trainings.

David Quagliana, *Director of Counseling Center*
counseling@leeuniversity.edu | (423) 614-8415
Watkins Building, 100 8th St, Cleveland, TN 37311

The Center for Student Success (The Hub) offers comprehensive services focused on supporting students in their academic journey at Lee University. Students may receive personalized coaching, individual tutoring, supplemental instruction, peer mentoring, career counseling, and more at The Hub.

thehub@leeuniversity.edu | (423) 473-3761
Paul Conn Student Union, 304

The mission of Racial & Ethnic Relations is to help racially, ethnically, and internationally diverse students, employees, and alumni know that they are valued members of the Lee University community. The office works to advocate for, empower, and support those from racially, ethnically, and internationally diverse backgrounds.

Gloria Scott-Richmond, *Director of Racial & Ethnic Relations*
grichmond@leeuniversity.edu | (423) 614-8238
Higginbotham Administration Building, CEN 119

Residential Life & Housing seeks to help students know that they matter by fostering purposeful community, promoting responsible living, and encouraging life-long learning in a Christ-centered environment.

Jarad Russell, *Director of Residential Life & Housing*
housing@leeuniversity.edu | (423) 614-6000
Higginbotham Administration Building, CEN 316

